

**WIA Title 1 Proposed Performance Measures/Levels
For Program Years
2003 and 2004**

Performance Measures	Proposed 2003	Proposed 2004
Adults		
Entered Employment Rate	70%	72%
Retention Rate after six months	80%	82%
Earnings Gain after six months	\$3,200	\$3,400
Employment and Credential Rate	43%	44%
Dislocated Workers		
Entered Employment Rate	78%	80%
Retention Rate after six months	88%	90%
Earnings Replacement Rate after six months	89%	91%
Employment and Credential Rate	45%	50%
Older Youth		
Entered Employment Rate	62%	64%
Retention Rate after six months	75%	77%
Earnings Gain after six months	\$2,800	\$3,000
Credential Rate	26%	30%
Younger Youth		
Attainment of Basic/ Work Readiness/ Occupational Skills	76%	78%
Attainment of Secondary School Diploma/Equivalent	45%	46%
Six Months Retention	49%	51%
Customer Satisfaction		
Job Seekers	75%	77%
Employers	83%	85%