
Career Enhancement Program

CEP

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Silver State Works (SSW)

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- ❑ Introduced in 2011
- ❑ Expenditures to date = \$4,100,760 for 3,764 participants
- ❑ Hiring incentives for employers / Opportunity for job seekers
- ❑ Eligible Participants: UI Claimants, Veterans, VR Clients, TANF Clients
- ❑ Three ways employers can participate:
 - **Employer Based Training – up to \$600 - workers collecting UI benefits, continue to receive benefits and get six weeks of OJT.**
 - **Employer Incentive Job Program – up to 50% wage subsidy to employers who agree to train and pay participating workers.**
 - **Incentive Based Employment – up to \$2,000 – Wage retention supplement paid to employers to hire and retain eligible full time workers**

Additional Information: www.silverstateworks.com



CEP & Economic Development

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❑ Silver State Works

- The Silver State Works program is actively used by the Governor's Office of Economic Development (GOED) as a tool for economic development in their efforts to attract prospective businesses to Nevada.

❑ Train Employees Now (TEN) – \$633,000

- Short-Term, Skills-based intensive job training operated by GOED to assist new businesses and expanding firms

Additional Information: <http://www.diversifynevada.com/programs-resources/incentives>



CEP & Economic Development

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❑ Emerging Small Businesses - \$100,000

- Administrative Funding for Certified Emerging Small Business Program which assists small businesses obtain contracts with state and local government agencies.

Additional Information: <http://www.diversifynevada.com/esb>

❑ IBM Center for Excellence \$152,449/yr. 6 yr. lease

- Nevada's Water Center of Excellence – water resource management and big data analytics services.

Additional Information: www.diversifynevada.com/technology-commercialization/water-center-of-excellence



CEP & Higher Ed

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- ❑ **Workforce Development Centers** – CEP provides dedicated staff members that are housed at community colleges to work with the schools' workforce training staff.
- ❑ **NSHE Future of Nursing Grant** – CEP provides a matching grant of \$75,000 per year for two years to fund one full-time and one part-time staff, and operational and program costs for the deployment of the grant objectives which are to promote the advancement of nursing education in Nevada.



CEP & K-12 Education

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- ❑ **Jobs for America's Graduates (JAG)** - JAG specialists help at-risk high school students graduate – post secondary, vocational, work
 - Started in 2012 in Washoe, Douglas, Lyon, Clark
 - Community Services Agency \$1,308,390 2012 to 2014
 - Jobs for Nevada's Graduates \$750,000 2014 to 2015

Additional Information: <http://www.nevadabusiness.com/tag/jobs-for-americas-graduates-jag/> and <http://www.jag.org/>

- ❑ **WCSD/TMCC Student Success Specialists** – provides \$165,000 per year for two years to pay for specialists that assist credit-deficient Washoe County high school students to graduate, move on to TMCC and assist with obtaining internships.



CEP & Sector Councils

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- **Aerospace & Defense - \$70,000** Machinist Training Program - 20 Students
- **Agriculture - \$40,000** Internships @ UNR – 10 Students
- **Agriculture - \$22,500** – The Rapid Response Training - 15 Students
- **Clean Energy - \$18,000** - LEED Green Associates Program - 20 Students
- **Health Care - \$88,000** Community Health Workers – 40 Students
- **Logistics & Operations - \$36,500** CDL Drivers– 10 Students
- **Manufacturing - \$45,500** ACT Testing - 1500 students
- **Mining - \$308,454** over three years. GBC Professors for an Electrical & Instrumentation skills course
- **Information Technology - \$45,000** – covers licensing and MOS/MTA testing certificates for high school students and teacher training.



CEP & ACT

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- ❑ American College Testing (ACT) \$ 330,000
 - ❑ Skills assessments and skills improvement tools
 - Right Skills Now – Customized Training Program
 - Candidate Screening
 - Incumbent Workers
 - ❑ National Career Readiness Certificates



CEP & Department of Corrections

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- ❑ Prisoner Re-entry - \$510,000 per year
 - Job readiness training and job placement services for parolees and ex-offenders



CEP & ESD

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- ❑ **Re-employment Eligibility Assessment & Re-employment Service Program - \$600,000 per year**
 - **Nationally recognized**
 - **Federal re-employment eligibility assessment program**
 - Random selection of UI Claimants
 - After one week of receiving benefits
 - Mandatory in-person review of benefit eligibility
 - **CEP Reemployment Service Program**
 - Individual Employment Plan
 - Job Search Referral & Resume assistance
 - Short-term skills development training
 - **ROI: for every \$1 spent, \$4 saved in the UI Trust Fund**
 - 20% more likely than non-participants to be reemployed sooner
 - Earn more wages in the quarter after returning to work

