

**Governor's Workforce Investment Board**  
**Revised Meeting Notice Agenda**  
**Green and Renewable Energy Sector Jobs Council**

July 27, 2009

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**Members Present:** Clara Andriola, Senator Maggie Carlton, Assemblyman Ohrenschall, Terry Page, Frank Woodbeck

**Member Absent:** Geoffrey Wilson, Dr. Richards, Senator Richard Townsend

**Staff:** Tami Nash

**Guests:** Larry Mosley, Craig Davis, Mike Tanchek, Danny Thompson, Sue Martin, Cloyd Phillip, Ron Clark, Michael Pennington, Rachel Ort, Paul McKenzie, Buzz Harris, Bob Lopes, Robert Whitney, Moshe Bialac, Bill Anderson, Ardell Galbreth, Mae Worthey, Earl McDowell, Richard Lee, Danny Thompson

### **Item I. Welcome**

**Chair Andriola:** At the pleasure of everyone I'd be happy to start if everyone's ready.

**Andriola:** Oh great. O.K. well I'd like to go ahead and start and first of all I'd like to welcome everyone to the first meeting of the Governor's Workforce Investment Board of Green and Renewable Energy Jobs Sector Council, you know I've been working on trying to figure out the phonetic acronyms so we could say this quickly so that may be a task that we'll assign at a later time. Tami if I may I'd like to go ahead and start with the role call.

### **Item II. - Roll Call and Confirmation of Quorum**

**Andriola:** I'd like to go ahead and announce four additional members to this board, Frank Woodbeck with the Commission on Economic Development, Senator Randolph Townsend who will be attending the next meeting, Gary Cottino with Southwest Gas and Terry Page with Asiana Solar. Senator Townsend will be attending the next meeting and Mike Richards

**Nash:** We have a quorum

### **Item III. - Introductions of Council Members**

**Andriola:** Okay, very good, and my understanding is that Tami is going to give that appointment letter out and we'll move forward accordingly. So I guess now a short introduction of the council members, there are a few of us, is there any

particular order Tami that you prefer in terms of introduction? I'll just go ahead and start, my name is Clara Andriola and I'm with Associated Builders and Contractors and I basically am very interested in making Nevada truly as Green as Green can be. My background is in training and education, I actually have had years and years of educational program development coming from a technology background. I have a business degree, a Masters in Business Administration, and again have worked a lot for development programs for the underserved populations and really trying to match specific goals and objectives to the sector that the industry is wanting to align with and really we're having a good outcome so it's wonderful to participate in this and I welcome the opportunity for the Nevada be poised for some wonderful, great things. Having said that I'll just go ahead and let the next council person go ahead and make an introduction. Senator Carlton would you like to make an introduction please?

**Carlton:** Okay State Senator Maggie Carlton, I'm the vice chair of the Senate Energy, and Transportation Committee and Chair of the Commerce and Labor Committee. I've worked on energy issues ever since 1999 when I was first assigned to commerce so the issues are very interesting.

**Page:** I'm Terry Page with Solar Power, 6 years in the Public Utilities Commission, I've been in the consulting business, about 10 years, I recently went to work with Asonia Solar Power to develop the plants that are clean. Thank you for the invitation to join your group.

**Woodbeck:** Frank Woodbeck with the Commission on Economic Development and also work with DETR in terms of Green and renewable energy initiatives for the state and developing training programs and other initiatives that we might be able to use in terms of green and renewable energy throughout the state.

**Ohrenschall:** Assemblyman for District 12 in Clark County, this is my second term in the state assembly, native Nevadan, native Las Vegas, my undergraduate degree is in Economics. Very excited about what's going on with all the move towards renewable energy in Nevada and I hope that we'll be able to be more concentrated for plants like distributed solar panels, a lot of excitement about this committee.

**Andriola:** Welcome! I should probably also disclose just for the record that I'm also on the State Apprenticeship Council, I'm also on the State of Nevada Commission on Post Secondary Education; a position that I have served since I was appointed in 1997 and have chaired several times. I also sit on the State of Nevada Small Business Development Center Advisory Board. So again training is definitely in my DNA. Well thank you again, the appointments by any means in terms of the membership, hopefully we have everyone here and we'll talk about a little later how often we are going to be meeting, but for right now in terms of going to the next agenda item, you know, why are we here today? I mean obviously there is a lot of opportunity and there are a lot of things to

discuss, all of the members, and I hope everyone received the documents on the Green and Renewable Energy Sector Council overview. Did the council members all receive the documents?

**Ohrenschall:** I believe I received it through email.

**Andriola:** Great. Frank do you have it?

**Woodbeck:** I do have it.

**Andriola:** Great. Okay. So Senator Carlton has it and Terry you have it?

**Page:** Yes I do Madam Chair.

#### **Item IV. - \*Discussion/Possible Action – Mission, Goals, Responsibilities of the Green and Renewable Energy Jobs Sector Council**

**Andriola:** I don't know if everyone had an opportunity to look at it, but it really is well done, and really essentially this group is designed to be an alliance, decision makers at a really high level, there's certainly a lot of opportunity and a lot of folks in the state that are doing some wonderful things, but you are looking at this document the specifics in terms of the role. I'd like to just review it quickly. The role of the Green and Renewable Energy Jobs Sector Council is to review and approve workforce development funded green and renewable energy training, curriculum and credentials, credential certifications, and then engage in renewable energy leaders speaking to define and address the workforce challenges and solutions to identify the need for skilled workers in green and renewable energy industries and then to align such skills with workforce demands. It is also promote collaboration amongst competitors in the green and renewable energy market place and to encourage the private sector to take ownership and invest in solutions that address green and renewable energy skill challenges. Lastly, the item that talks about the role point blank is to formulate input that will help insure the long term competitiveness of the green and renewable energy sector and its important contribution to Nevada's economic fatality and health. Again, I would really like to speak for a moment and give Director Mosley, along with Ardell, Tami, and many of the others who are staff and work diligently because in terms of really doing something effective we have to decide how we are going to get there. I think that having a strategic plan is certainly the first approach, and I'd like to echo the comments of Director Mosley's vision in having a group to have strategic alignment so that when we actually do these things it's not just to say and spray, it's not just to poke and hope, but it's to plan a plan outcome with success. I think in order to be successful we have to have that strategy, so certainly, I don't think any particular body has figured it all out, but I think the goal of this group is made up of a talent to get there, so Ardell if you have anything you'd like to add I'd welcome those comments, thank you.

**Galbreth:** I think that you stated our role; I think you have a fine group of achievers that will be able to take Nevada to the next level and talking about GREEN and renewable energy initiatives, thank you.

**Mosley:** My vision includes having the collaboration of labor, union, non-union, higher education, the workforce investment boards, and the businesses coming together to define the curriculums that we will fund, the workforce investment dollars, too often we've had funding and a variety of different proposals from different states and different groups that have nothing to do with the strategic direction of the state. I would really like to see this committee develop through the labor and those types of curriculums that's going to be supported that we'll be able to put our dollars in, I think that with doing that and coming up with a model for that it will certainly provide the state with a better workforce and at the same time leading edge, thank you Madam Chair.

**Andriola:** Thank you. Are there any other comments on this particular agenda item? Hearing none then let's go ahead and move to the discussion/possible action for the hot topic of weatherization.

**Carlton:** Excuse me if I could go back for a second, I'm looking at this, the collaboration amongst competitors in the GREEN and renewable energy marketplace, there seems, and I understand where we are trying to go to, and this may not be a pertinent so if I am wrong tell me I'm wrong, but it seems to me that the power company in the state, we have one power company probably should be involved, whoever we train, whatever we do, eventually a partnership will have to reach out to them and I was just wondering if they should a place in the table now, or whether it needs to be in another form or another committee and have a more collaborate approach, I think our company should be at the table.

**Andriola:** Senator Carlton if I may, I was just confirming with Tami and I know that your participation with the Workforce Investment Board is well attended, but the representatives who are on the Workforce Investment Board although it may not be specifically outlined in that document, your point is well taken and we certainly will be able to add that component to this particular document, but those representatives are on the Workforce Investment Board and I confirmed that with Tami.

**Mosley:** If I'm understanding Senator correctly, I think that it's very important to have a member of the power company on this particular sector committee, I realize that on the Workforce Investment Board but in order to get the type of fraction and training to their specific needs I think it would be imperative to have that, and I would also like to state at this particular point, Mendy Elliot our Deputy here has a great working relationship with the power company and I think that the two of you could reach out and have someone be a part of this committee, I think that it would be vital. Senator Carlton did I understand it correctly?

**Carlton:** Actually Director Mosley I'd be more than happy to work with the chairman and we'll identify the appropriate person from NV Energy, that'd be perfect, happy to do that.

**Andriola:** O.K. Great. Are there any other comments or questions or recommendations? Thank you Senator Carlton, that's a great suggestion. So let's move to item five, Ardell would you like to go ahead and take that item please.

#### **Item V. - \*Discussion/Possible Action – Weatherization Proposed Outcomes/Expectations using American Recovery and Reinvestment Act Funding**

**Galbreth:** For the record, my name is Ardell Galbreth, Deputy Director, DETR. Item five represents the Weatherization proposed outcome and expectations. Of course I do believe we have someone from the Department of Business and Industry Housing Division on the line, so if one of the members of the council is to provide input in regards to expectations for the weatherization program coming from the Department of Energy. Frank Woodbeck also has some very precise details that he may want to share with the council.

**Woodbeck:** The intent of the legislation most specifically SB239 was regarding the establishment of sector council initiatives. In collaboration with the Nevada Housing Division was to first of all, release a weatherization training RFP; which was released and rescinded back in July because of some confusion. We have since had discussions with the Housing Division and the intent is that the council approves the curriculum, which is a very comprehensive curriculum that the Housing Division has used for many years. The council would be in a position to approve the overall curriculum which I have here and I believe that many members have seen it, I'd be happy to share it and also would require that a standardized test be developed for the graduates of any training of weatherization, that a standardized test be developed by the Housing Division and the outline of the test would be provided to the council for future meetings, probably next meeting for the review. So there are two major components here, one being the approval of the curriculum, secondly the fact that the test would be developed by the Housing Division and then reviewed by the council. Ardell, did I miss anything?

**Galbreth:** Thank you Frank, in fact I don't know whether Hilary Lopez or Sue Martin is on the line but I certainly would like to hear from any input that they'd have.

**Carlton:** If I may ask a question, we're talking about curriculum, and I apologize I am a bit outside the circle, as far as the curriculum goes we're talking about an accredited curriculum that's incorporated within the apprenticeship module or, could you define curriculum so I can understand correctly of what we are talking about?

**Woodbeck:** I'll take a shot at explaining, and I'll ask Craig Davis to step in because it's really their area of expertise. The curriculum is part classroom and part field training, and the apprenticeship program as the guidelines of SB152 call for. It's really collaboration between higher education and the apprenticeship program to produce a training regimen

for the curriculum. The curriculum outline includes basic weatherization training, blower door combustion appliance safety training, assessor inspector training, lead and mold safety training and a voluntary entrepreneurship training that would be provided by the community colleges so that those who are within the training program may want to establish this private or small business in weatherization would be able to have the basis to do something. Craig did I explain that correctly, did I outline it correctly?

**Davis:**

The State of Nevada didn't have a huge, I mean we probably trained I want to say maybe 10, 7 people a year, so we didn't have a formulized and certified training curriculum. We had a training curriculum but there was no certification involved, and certainly there was, as it was mentioned in the RFP we have a field training manual that we referenced in the RFP to access that training manual and that's really the basis for the course outline that we developed and when we go to the era of this new training process I don't know how it's going to be structured but I will say that the information and as you mentioned earlier we do have classroom and we also have field proficiency that's administered by our technical assistance down in Las Vegas. But that curriculum is based on the type of work that we do, now the type of work that we do as you all know is determined by *(Inaudible)*..and so we started with the broad fields of work years ago, we basically picked out multi-family, single family, mobile homes, those different building types, the different *(Inaudible)*..throughout the state and we *(Inaudible)*.. very similar to what we do and folks are *(Inaudible)*..all over the field component, we took that and we put it into the software program and so maybe just for general understanding, what we do typically what we found a lot there was slack for work *(Inaudible)*.. systematic *(Inaudible)*..that program would take the existing and there's an improvement library which gives you the *(Inaudible)*..and doing that process it would tell us what was the optimum based on the various types of the cost of utilities what was the optimum level of insulation, so from that we developed a *(Inaudible)*..the work that we do it is reflected in this training manual, and the manual is broken down by the different components outlined in this course curriculum, so we don't teach much beyond that, what we don't know if the *(Inaudible)*..list *(Inaudible)*.. if that is going to change based on the change of the cost of labor, if we get labor is determined we won't be able to *(Inaudible)*.. But where we are we have applied as most of you know for the *(Inaudible)*..we received an award letter for *(Inaudible)*..On August 3<sup>rd</sup> we are going to in front of the IFC to get approval to bring the 2010 *(Inaudible)*..into the program, today we have issued \$7,000 dollars to get existing sub-grantees up and running, and they can hire people, until we get the *(Inaudible)*..determination we are not going to be able to install, I'm getting away from the subject matter, but anyway, but that's kind of the way it's written and I guess there was some misunderstanding in the original proposal, I'm not sure I think we still have a couple of things to clear up and we'll try to get this next RFP issued, I would like to do it within the next week or so, I don't know where we are with the public announcement campaign that you were going to put together and it seems like we'd want to do that before we issue the RFP.

**Woodbeck:**

Well the intent was, and let me explain everyone in the council, two points; one point in this, the RFP, when the RFP is responded to there will be an approval committee if you will, members of this council are going to be a part of that approval committee for the

RFP, so that's one point I did not make before, secondly regarding marketing one of the points that we discussed between DETR and the Department of Housing was that we want to make sure that one; the training component and secondly the actual work component were prominent as far as the community was concerned. There are parts of the community that don't know if training will be available or not; they do not know anything about it and has not known that a weatherization program even existed in the State of Nevada, the suggestion was made that we come up with a marketing plan, there was a marketing plan that we were able to negotiate with Nevada Association Broadcasters in which we would get a statewide radio campaign, very inexpensive quite frankly. That would be known in the community, and another piece of that would be launch at the same time as the work component was lost, it would be a three month radio campaign in which we would have to pay for two months of it and we would get a month for free, it will be statewide and English and Spanish throughout the state, so I hope the adds to your question I'd be happy to answer any questions.

**Mosley:** We've started this conversation on certification, we've hit a couple other points, the most pressing point from B&I perspective is getting this launched, specially from the federal government in getting this money out on the street, so let's get very clear on the sense of urgency, the second point in terms of certification, the two areas that I think that it's going to be absolutely essential in having a review of the certification process will be labor and NSHE, and in the event that they have something additional that they would like to add within that, knowing that both have certification programs, and we've all talked about last meeting about merging that, I do not want to loose having labor and NSHE being involved in the certification process, the third component is that I would hope that we can set some very strict timelines for that and get a specific date for a launch.

**Davis:** We also are under, you know we've felt the pressure as well from the Department of Energy and we're most likely going to, let me back up. As I mentioned we've received an award letter for half of the project, if we don't get this money spent, there is a chance that they will rescind the remaining 50%. Right now the Department of Energy and the Department of Labor are trying to do their own wage assessment if you will. Nevada is in tier two of that review and I think within two weeks they are going to start looking at the balance of the states and hopefully have some kind of wage determination for us, but we will do, once we have wage determination, we are going to move forward and we have to so the Department of Energy is looking for results, and I guess that in Pennsylvania they are scheduling to make a group to come to the state to determine where you are with regards of the status of this work being done, they understand that all of the states right now don't have waste determination, once it is determined they want us up and running.

**Andriola:** I just wanted to make a couple clarifications, certainly there are layers of complexity dealing with weatherization but I think that if we break up a couple of these conversations it might be helpful so maybe I need to chunk down if I can, so let me ask if we can just talk about the certification and the credential piece if I may because there are certainly various different categories that are all blending over into each other. So

let's talk about the credentialing if it's ok for just a moment. In terms of labor and NSHE certainly that is wonderful, but apprenticeships, all apprenticeships should be involved and I would like to also add to the fact that all the apprenticeship programs all have the same standard in terms of compliance and certification and requirements and reporting and auditing and all kinds of things that are important to adhere to, and certainly not every apprenticeship program may fit, with all due respect, into the weatherization components, but I would like to if I could just back up for a moment and suggest that when we talk about the certification that Director Mosley spoke about that we look at it being apprenticeship and NSHE and again I don't want to take up too much time but I'd like to put that on the table because it falls under the compliance requirements with state legislation and federal requirements as well, so I wanted to make that point. I also would like to speak to and echo Director Mosley's point on timelines, and establishing those for watch. What I'm not clear about and what I'd like to ask is who is establishing these timelines, the timelines for the RFP is obviously been discussed by Craig, the timelines in terms of marketing that Frank Woodbeck just spoke to, is there going to be someone or are staff going to be compiling this timeline component so that they all are integrated so that we don't have duplication occurring, it's just a question.

**Elliott:** We received a phone call from the White House asking us if we could get more funding through the DOE, through the weatherization program. If we could get this straight, there is a lot of pressure, we are not the only state that has this problem, and I told if you get the money and if you get the wage issue settled we could hit the streets running quickly. I spoke to the White House just to make sure that we were communicating correctly and you're absolutely right I think now it's the time to step back and establish a timeline and make sure that we are working in parallel with Mr. Woodbeck and the marketing plan, with the Housing Division as well as the non-profit partners, they have to deliver, so I commit to you that we will have something for you as quickly as possible.

**Mosley:** The marketing effort, for example, was a component that we just added to this. I'll also commit to assisting Mendy in getting that timeline put together and we'll get it done. The first job we have to get is I believe getting the RFP squared right, which I hope we will get approval on the curriculum outline today, and we have been, Ardell and I have been in discussions with the Nevada Housing Division to get the RFP worded appropriately and getting it released, so that's really the next step in this process.

**Andriola:** Thank you and so obviously what we are looking at in terms of action is to approve is what I am hearing the curriculum. He said that the Nevada Division of Housing has had years of experience in doing, years of proven success and being able to help support that particular item so that we could move forward, am I hearing that correctly Mr. Woodbeck?

**Woodbeck:** Yes.

**Galbreth:** That certainly is what we need from this council.

**Andriola:** Okay what I'd like to do, because again my brain capacity and my age is not always so kind, but I would like to again take this in chunks. So lets talk about real quickly about the RFP, we've identified that the Division of Housing certainly has an incredible amount of experience, years and years of doing that and the ability to get from this council an opportunity for the curriculum, if I can. I'd like to go ahead, since it's on the table, look at making or entertaining a motion for that but I don't want to end the discussion on this lined item procedurally, so if you feel that it's premature I'll certainly continue on, but what I can tell you the other items I'd like to at least have the council engage in the discussion have to do with giving the council members and the people that are here the information and the status of the other categories of weatherization that specifically speaks of some of the blending that Mr. Davis just spoke to in terms of establishing a wage rate, and some other things that with all due respect are outside of the RFP. So if it feels that I'm being premature about asking for the entertainment of a motion I certainly I'm not doing that to exclude a discussion, but rather to stay on focus because it sometimes has a tendency to blend into other topics, so if procedurally I'm out of line, I'm ok with that and we could move forward but I'd like to go ahead and entertain a motion if that's possible to approve the curriculum as presented and supported and proved by the Nevada Division of Housing.

**Woodbeck:** I would move to approve the outline.

**Carlton:** Do we need a concession before we have a motion or does that fall in?

**Andriola:** Sure.

**Carlton:** I want to understand this curriculum, because my experience with the Housing Division and testifying in the legislature and dealing with these weatherization programs is, it's a long established program but if I hear correctly earlier when their training falls to duty stops, their training may be a dozen folks at a time, is that correct?

**Andriola:** Right.

**Carlton:** We are talking about something where we are going to be training hundreds of people at a time, but without actually seeing the curriculum or knowing what's involved with it, I think we have to be very careful with these curriculums but because it has worked in the past for us that's great, but we are entering a totally different, new world here, and there's going to be a lot more involved.

**Andriola:** Senator Carlton, I definitely appreciate your comment, I can tell you that I personally and many in this room have spent hours and hours of meeting with various folks on the curriculum piece, but for procedurally if I may, there is any opportunity for discussion and make sure that the questions and many other questions are fully discussed and gone through the due diligence that is needed, but I do have a motion, so it would be a motion a second, discussion and then moving.

**Carlton:** So to me, when you bring up something, you have a little bit of discussion, then you decide if you want to make a motion, then someone is more comfortable in making a second, then you have discussion on that particular motion, we haven't had any discussion on whether we should make that particular motion or whether the information before has been fully voided or complete, so it's on what's actually going to be encapsulated within that motion, so this is a new learning experience for me, I've done it differently I guess for ten years.

**Ohrenschall:** Is it possible to have the curriculum emailed or distributed, because I would not really like to vote on something that I haven't seen.

**Davis:** Yes we can do that for you.

**Ohrenschall:** Thank you.

**Andriola:** Did you hear that James, that it can be emailed to you.

**Ohrenschall:** Yes, that'd be great.

**Andriola:** Okay and again I certainly I think it's important for everyone to understand the curriculum piece, but Craig is there anything you'd like to add, any more on the curriculum because it's essentially a book.

**Davis:** I will email it out.

**Andriola:** Did everybody hear that, the field manual is assessable on the Nevada Division of Housing website and I guess Tami you can send the link so that everyone is looking at the same thing, and then if I may, the Labor Commissioner would like to speak.

**Tancheck:** I've got to change my hat from the Labor Commissioner that to the State Apprenticeship Director hat, and this goes to the curriculum. But also more importantly to the relationship that this whole training component is going to have with the apprenticeship programs. I'm a little bit unclear as to how this is going to work, although, from what little I do know is if the apprenticeship programs are going to be involved with this training component, you need to be looking at training through the apprenticeship programs and not within the apprenticeship programs, and that's an important distinction, Ms. Andriola served on the state apprenticeship council as does Rebecca on energy, apprenticeship is very formal and rigidly controlled training program, if the curriculum itself is going to be embedded within the apprenticeship programs, education is going to have to review the curriculum and approve it, U.S. Department of Labor Office and Apprenticeship Training Education, they will have to review it and approve it. And this will have to be submitted in the state apprenticeship council for their review and approval that can be a very long and complex process, in order to get that done within the apprenticeship programs. Now that being said, the apprenticeship programs have basically the tools but not the experience that you want for the type of training that people are discussing here and so utilizing that capacity is

urgent or very important, but at the same time you don't want to get bobbed down in the procedural requirements of the apprenticeship programs, otherwise it will be sometime next year before any of this sees the light of day, and I just wanted to make that point so that we don't go wondering off, I think Danny Thompson I think it's down in the Las Vegas meeting and you've been involved in apprenticeship for quite some time, and I think you can speak to the complexity of this process because it is something that a lot of people aren't used to. Do you have any thoughts on that?

**Thompson:** I do, if I may, Danny Thompson representing the Nevada AFL-CIO. The Labor Commissioner is exactly right, and let me just get something off my chest, I'm a little concerned that the law requires a collaboration with the apprenticeship council and yet no one from organized labor on this committee. You added a bunch of people this morning without any thought to that group, we have currently 19,000 students enrolled at the community college, and I would tell you that they have done more work as an organization on renewable energy than anybody in this room. The first bill that created the solar training and certification requirement was our bill and so I'm a little bit insulted quite honestly that there's no one from labor beyond that committee. But having said that, the labor commissioner is exactly right, you need to go back and read that bill, and I think it's premature to approve a curriculum that nobody has seen. I don't know if anyone except for me has seen that and certainly if the members of the committee have not all seen that I have to question the motivations.

**Mosley:** I probably have somebody from labor on the strategic alliance.

**Galbreth:** Labor and apprenticeship representatives were on, and I don't recall all of the names that were put forth for this council but I'm sure that I believe a couple.

**Andriola:** Larry it's Clara, and also to Mr. Thompson, I can tell you that there wasn't any intent for the exclusion and I think that if Tami shared with you this long list I had, apprenticeship program and labor and everyone in terms of consideration for serving on the sector council, and so seeing that you were extremely articulate you're still on the workforce investment board and certainly there is an opportunity, again this is about inclusion not exclusion. This is about keeping all Nevadans working not certain Nevadans working and there's an opportunity for everyone to serve in the best interest of all of Nevada. Having said that, whatever the procedure is to allow additional appointments, and I apologize I wanted to make sure that even when those other appointments were made to make sure that it wasn't closed, and I thought I had made that clear that there was opportunities for other to be appointed and if I didn't make that clear I certainly apologize, so having said that again we can look at making sure that we have Nevada truly represented in all the sectors that make it this state, that's what I'm saying. In terms of the curriculum, I can just say that although, my understanding, and I've been in meetings where certainly all apprenticeship programs had access to that curriculum and so again when I put on the table entertaining a motion it wasn't if I was trying to push something, it's that I will take full responsibility and accountability for just sharing that a lot of folks had already looked at that curriculum with the Nevada Division of Housing and had recommended it, and that even certainly training a lot of

people in difference of training 300 in terms of true numbers, but the process itself and expanding that, is that the apprenticeship program, well many of them already have, as the labor commissioner articulated, very astringent and very rigorous and very though rough training components within the program itself and again my understanding is, in fact I think that labor I believe had been looking at the curriculum for some time, so it's important in terms of satisfying the council members to table this that's certainly an opportunity to do that, however it is going to hold up the RFP but I'm not suggesting it'd be done to meet an objective, but it'd be done with the though roughness that I originally thought had been already scrubbed in terms of the diligence.

**Mosley:** What I'm seeing from the consensus is that we get that curriculum emailed out to all of the members of this committee immediately. Secondly, Senator Carlton had some questions that I think that Mr. Woodbeck should be able to answer, the third let us keep in mind again the stringent timeline that we do not want to loose this money and we're in jeopardy of that and we need to keep that in mind as well. If a past committee consisting of apprenticeship, labor, NSHE or whoever you choose to have a very specific date to review that after receiving it and we're talking about a week not two weeks. It means a very strong working session in order to accomplish the timeline, what I would really like to see come out of here and my dream to be quite honest with you is for all of us to be able to play in the same sandbox and do well in it, so that's what I would like to put on the table.

**Elliott:** Director Mosley this is Mendy Elliot, we have been invited to the legislature on August 3<sup>rd</sup> and I think that in order for us to be able to walk in there with a vision of how this money is going to be invested in the state, we've got to get this moving because we are in jeopardy of loosing the funds and that's the last thing we want to happen. I understand that there are dynamics in here that. And that game plan everyone understands what we're doing how we're doing it and more importantly how we're going to get these people to work because right now we haven't hired anybody and that is my biggest fear when I talk to all the partners that involved in this, so if that is your charge to be then I mean I'm happy to work with the individuals outside of this body so that we can bring to the body a plan that hopefully everybody can buy off on and at the same time we have a set the are actually helping us with the wage issue currently. We are not the only state that has this issue but I am very concerned that we haven't hired anybody from there, we have millions of dollars at stake and frankly if we can figure this out, the way to do this right, it will be more money for the state of Nevada and that's what I'm interested in.

**Mosley:** Madam Chair with your concurrence, Mendy that is your charge, for the board just to understand that, Frank reports to Mendy and we'll put the entire DETR staff to your disposal to make this happen, please feel free. I want to make sure that we have representatives from labor, union, non, higher education and adopt the type of curriculum that everybody can work with is what my objective is.

**Andriola:** Thank you and I'm just wondering in terms of moving forward.

**Martin:** I'm Sue Martin from the Nevada Housing Division, the curriculum is very specific, very specific to weatherization so I don't know why it has to abide by the whole committee, when we are talking about weatherization we are talking about residential weatherization, we are talking about specific things that we need from that program, we are given 20% of the funding specifically for residential weatherization we cannot do things that are written on SB152 that deal with creating solar plants or any of those things, so to say we have to abide by the curriculum and move forward. The RFP that went out a month ago so anyone that was interested in it could have looked at that RFP and seen what that curriculum was.

**Tancheck:** One thing that I'm in the middle of now and I started this recently, and hopefully I get my response pretty quickly, and I'm surveying all the apprenticeship programs, Craig with the Housing Division actually gave me a list with weatherization related tasks that this is part of the rate of the structure and what I did was turn it into a survey and I sent it out to all the apprenticeship programs, not only the building Craig's sponsor programs, the ABC programs, also the power companies, NV Energy, those other folks that are involved in that, find out the tasks that are relevant to weatherization, which programs are currently providing that training as a matter of course, because as a matter of fact frankly in particular weatherization deal we are not talking new stuff here, these are basically been done forever. It's not like we are inventing something new here, I think that once I find out which programs are currently training in those areas we can be over that problem because I don't see the reason why those apprentices were involved in those programs can't be used right now, they meet all requirements, their wage rate are set by their apprenticeship program, find the work and we can get them out there, now the rest of the stuff that can follow and be a more comprehensive program going forward and get a lot more folks trained, but going back to what Mendy was saying, I think we can do that now, I think we are in the position to do that now, not as extensively as we want to in the long run but it goes back to the old thing as the perfect thing it has to be good first, we have good stuff in place right now that I think we can utilize, let's utilize that and we can catch up to the rest of that.

**Woodbeck:** If I can add a couple points of clarification, the weatherization program is under the stimulus plan what's envisioned to be an expansion of weatherization programs that have occurred in the past. Same here in Nevada, the curriculum that we are discussing here is really not be all and end all, hasn't been recently created, it's just an extension of what the housing division has been doing for years, and trying to train people within the curriculum outline. Thirdly, we're also trying to be compatible with SB152, which envisions if I am not mistaken, a collaboration between higher education and the apprenticeship program in delivering this specific curriculum which is a basic weatherization curriculum, beyond that, we are going to be hopefully looking at other training programs that will expand upon this curriculum to provide weatherization in a commercial setting, residential and commercial buildings. This is a basic weatherization program that is to utilize up to 6,500 dollars per home for weatherization of what I hope to be up to 10,000 homes being weatherized so this is not set, this is not carved in stone, the curriculum going forth for the next number of years,

this formed a foundation for us to build from and to build other curriculums possibly for other commercial, residential commercial using, and training into going forward, so hopefully that provides some clarification.

**Andriola:** The level of comfort in terms of what you just explained is hopefully shared by many in the room, because actually when it gets into the commercial piece that may actually have some more tweaks that really have to be discussed, and again maybe there is a possibility so that we can still meet the objective, still move forward, and making sure that all of the council members have a comfort level. In fact it sounds like Director Mosley is going to have everyone meet right after this meeting, but if that task force is going to meet, it is certainly an opportunity for them to do so but maybe we could have some type of a motion that is contingent upon approving so that we are not again having to wait, and again we do not want a delay, and actually if the council members want to have a meeting set right after certainly we could do that and make ourselves available so that we are not holding anything up, but I really believe, and I again want to make it clear that what was just articulated by Mr. Woodbeck and Mendy Elliot is this curriculum is the extension of 11 people versus 300 people the curriculum has been used and the apprenticeship program and I'm sure many of them will adhere to already doing that training, and if they're already doing that training and meet that requirement that should be taken into consideration, and so I think just it's a book that we are talking about moving forward and approving and if the apprenticeship programs are already meeting that criteria that should be taken into consideration which is why the labor commissioner was making this survey and saying who all was doing that so that we could get people working.

**Mosley:** Clara you're absolutely right if I may, also allow us to get funding into the apprenticeship programs as well as the community colleges immediately, the training piece is only 20% of it, and we're dealing at this particular point is with the basis, what you're going to have really work to be cut out is when we start with the renewable energy, various types of training, but right now folks I am really concerned over losing money, and I certainly do not want to go to IFC on the 3<sup>rd</sup> and tell them that we do not have a plan.

**Andriola:** Director Mosley maybe again there is an opportunity to have the language included in the RFP that actually speaks specifically to making sure that the curriculum and the certification under development may be accepted and adopted by the awardees or the apprenticeship program as well so it's a line, so there's that type of certification component, so when you look at the book for instance, which many of the apprenticeship programs, my understanding there was committees that have met and gone through a lot of this diligent to insure that they are meeting those curriculum keys and that they are training in those components. Maybe we can look at establishing a comfort level so that we're not looking like we're blindly approving this curriculum but that it actually is the extension of a curriculum that has been used in the insurance that the apprenticeship programs are already, most of them, doing an accommodation in training that meets curriculum requirements.

**Woodbeck:** I would like to make a motion for the approval of the process under which the taskforce proves the RFP goes forward with the curriculum that was proposed to us by the Housing Division.

**Galbreth:** Madam Chair Ardell here, I thought that there had been a motion on the table so maybe we may have to resend what was initially put on the table.

**Andriola:** I am not sure but Frank was just amending his original motion, there was no second, so I believe that he has that authority procedurally to amend his motion.

**Galbreth:** Thank you.

**Andriola:** Senator Carlton is there anything that you feel hasn't been satisfied or is there anything the we can do.

**Carlton:** Need a second before discussion?

**Andriola:** I have a lot to learn from you since you've been doing this a lot longer, I'd like to go ahead and entertain a second if I may.

**Carlton:** Something I'd like to point of is that I have a little better level of comfort in knowing that this isn't binding, that there is some flexibility, but I think it's a very important issue that the community needs to keep in the back of their minds, and I'll just use an example of the other world that I work in health care, through the Department of Labor there are restrictions in the same individual accessing training dollars a second or third time, and I would hate to see it set up through this training for weatherization, have them get these jobs, possibly be 12 or 15 dollar an hour job and then hopefully try to get them into something. When we get into electrical work, there's internal wiring, there's certain ways you have to wire computers in. I mean so many different job opportunities down there, I don't want to get this training in weatherization and then be denied further training later on through the Department of Labor because they've already had these training dollars once, so I think we need to be very careful on how we move forward on this, and I realize the urgency, and believe me I've been in front of finance, I avoid doing those things, but we don't want to make a deficiency today that could effect future dollars, so that would be the discussion point, that I would want a record and if we need to start logging the department of labor get rid of the archive rule because to me it's all a stepping stone, it's upgrading, you want the medical assistance be the CNA, you want the CNA to become the lab tech, you want the lab tech to become the LPN, it's a stepping stone, it's a career ladder and I don't want cut the ladder off from underneath you, but that's my biggest concern.

**Mosley:** Madam Chair if I may, to the Senator, I will direct staff to immediately start hosting conversations with our DOL Administrator, fortunately we have great relations with them, it's an excellent point, we will start that conversation immediately.

**Page:** It would be the vision of DETR to be able to provide a pathway to a career to many people, particularly to those who want a career in weatherization, you're absolutely right and I agree with you whole heartedly, and I'm sure and Ardell if I could speak for you, this mechanism is clearly a delivery mechanism for the Housing Division for this specific purpose at this time, and we'll have opportunity to develop other programs. Secondly, it is written into the RFP that this Council would have membership on the committee that approved the RFP. And Thirdly, there's a standardized test outline that's coming to this council for review also developed by the Nevada Housing Division and coming to this council for review, not the whole entire test because they don't want to release that for privacy means obviously, but the outline will come to this council before you, hopefully that clarifies some of your questions and concern.

**Andriola:** And I don't mean to interrupt any questions or concerns but if you could just identify yourself before the question. Thank you.

**Page:** And it is Department of Energy training dollars and I don't know if DOL applies to that.

**Thompson:** I believe that it does, and that is one of our concerns that your locking this person into a job, into a pathway, for nothing, one of the concerns at the legislature, express very pointedly is don't train a bunch of people that can't get a job with the skills after the money goes away. But this money's going away, this money will go away very quickly, and you're going to have a bunch of people that can't go out and get a job with the true skill set and it does apply, that's one of the issues we are concerned about, and the reason that we are concerned about them is the curriculum, and I tell you, I probably will go to intern finance if this isn't done right to what we think it should be, and oppose it, and I just want to let you know that upfront, that they were very clear at the legislature what they want, and the weatherization program hasn't lived up to what they expected it to be, that's been made very clear to me in the past, and so we want to get this right too, because I don't want to go to intern finance.

**Mosley:** Madam Chair, to anyone what I want to ask you to do is to wait after this meeting with the group of folks, because we want to make sure that it's done right the first time, and I want to make sure that I have your buy in, I've been working on that for a long time, and we're going to continue to work on that, so if we can I want to make sure that e have all of the concerns issues noted and put together a strategy to rectify them.

**Andriola:** Actually I think Sue Martin and I believe Craig Davis would like to speak.

**Davis:** Mr. Thompson, can you be more specific about what the weatherization program is not doing or not upgrading type of thing?

**Thompson:** I've been at the legislature for 30 years now and I remember when it was created and the expectation was that they'd do more work than they've done, and if I could recall a couple of sessions ago, Senator Townsend's head exploded because he hadn't spent any of the money to do any of the work that they were on the hook for.

**Andriola:** With all due respect, I think Director Mosley's indication was again extended and I certainly think that there is plenty of opportunity to drill down to clarify some of these points. I guess I really want to go back to the beginning, the Sector Council is bigger than weatherization, the Sector Council this is just one component and there's certainly a lot of things that have to be done and various different other initiatives but I think that if it's ok in terms of the spirit of time, in terms of giving this particular subject all the time that's needed, maybe we can have some of those issues discussed and we have an update in terms of where that discussion is, if I can just have us stay on track, and I don't want to have anyone feel being excluded, I'm just looking for that time, so Mr. Davis I hope you're ok engaging in a discussion with Mr. Thompson and participating as you have. Sue Martin has been waiting to speak for about two hours.

**Martin:** I do want to explain that the Department of Energy rules are extremely clear, I have various guidance in front of me that training and technical assistance plan states Senator Carlton specifically, it says here that the training and technical assistance fund may be used to train contractor at a local agency level participating in the program, only out in making the determination to pay for contractor training, directly should secure the retention of agreement in the exchange for the training, so which means if you say you're going to learn weatherization, you're going to work in that program, we cannot train to move on to other things, but we need to have a retention agreement, this money is not a credential for every other program out there that needs to be funded, I can't make it any more clear, it's the only rule. I am reading straight from here, the contract agreement should secure that the contractor will work in the program at a minimum of specific amount of time and share a line of the costs of the training provided which cannot train 5,000 people if we're going to hire 300 people, it's very specific I don't know how to say it anymore clearly, and I know that there's a lot of need out there for other training, SB152 and Senator Carlton remembered it, Senator Horsford stated that 5,000 jobs would be created in all weatherization, not only residential, we're only speaking of 300 of those 5,000 jobs.

**(Not Identified):** Madam Chair and I just want to clarify because there might be somewhat of a misunderstanding, the people who train with these dollars should comply with their commitment to work within the industry and I don't want to see them set up to whereby agreeing to do that that they limit their future options, so I understand what is in that and I think that it is perfectly responsible but I don't want to see them get caught up in the future, so that was my actual concern in that, I want them to comply with their agreement.

**Andriola:** No matter what the background I think everybody from both the north and the south want career paths, this isn't about jobs, even though we are talking specifics after, so I think your comment is not only appropriate but we are all trying to do our part and make sure that everyone's working. Any other discussion, we have a motion, we have a second. O.K. all in favor say aye.

**Board:** Aye.

**Andriola:** Any opposed? Motion carries on curriculum, all of the amendments and boy Tami you're going to have fun writing up that motion.

**Carlton:** Madam Chair can you note me as not voting, since I have not gotten the documents and I'm not comfortable with supporting something that I don't have a decent working knowledge of. But I will do so later after I review some of the documents, so if you would record me as not voting please.

**Mosley:** Senator we'll have the documents today.

**Ohrenschall:** Madam Chair I would like to do the same as Senator Carlton, because I am waiting for the email, I haven't gotten the email about the curriculum and I appreciate the DOE regulations that I read about, also section 9 of SB152 states that this would go towards a established apprenticeship program so that's clear for the record.

**Andriola:** O.k. so we have a motion and we have a second, we have two council members who are not voting, so let met ask if we have enough to carry the vote.

**Elliott:** How many members in the council?

**Andriola:** Tami is actually tallying that right now.

**Thompson:** I don't want to stick in the mud but the public notice you put out only has 4 members on this council, and if you added people I don't know what the formal process is to add people but what you put out to the public says four people.

**Galbreth:** It is correct you can't have those members voting on that particular motion. Senator Carlton is correct, Assemblyman Ohrenschall, that's not a no vote, they're just in stating it for the record.

**Andriola:** Well then may I ask for your opinion. See how fun procedures are? So I would imagine that we didn't sustain the vote so the vote dies, and that's that. So I am hoping that all the members of the council, my understanding if opposing of the open meeting law what is the minimum timeframe for opposing, three days?

**Mosley:** Madam Chair and Senator Carlton, and I agree that we oppose it until Friday and we would be ok.

**(Not Identified):** That sounds great director.

**Andriola:** What day are you thinking that the meeting should be?

**Mosley:** Friday the 31<sup>st</sup>.

**Andriola:** I am going to be in Seattle, but I can participate by phone, and I am not going to hold up anything.

**Mosley:** If I may suggest we do this via phone on Friday.

**Andriola:** If there's a consensus to achieve that it would be wonderful. We'll just call in appropriately and then obviously the public will be notified, the public is welcome to join the call, based on the open law, this isn't a closed meeting.

**(Not Identified):** Would we be holding it in this room?

**Mosley:** Yes, we'll be holding it in this room as well.

**Carlton:** And because you are going to be traveling Madam Chair, would there be a better time in the day, since you are going to be traveling, I know the time zones are the same.

**Andriola:** I don't even know where I'll be, I know I'll be in Seattle but no matter what meeting I'm in, no matter what I'm doing, this is my first priority, the State of Nevada, because we have to get this done, so with all due respect, whatever time is posted, I will be there.

**Mosley:** And Madam Chair if I may, would you assign an acting chair for you to preside in the event that there's any travel disruption on your part?

**Andriola:** I will actually be in my location, but that's certainly procedurally correct, but I will already be in Seattle on July 31<sup>st</sup> so we don't have to worry about not making the call. But if someone would like to step up as acting Chair in the event something does happen, I'd go ahead and welcome that volunteer person. Senator Carlton? She would know the procedure.

**Carlton:** I know you'll make it, but I will step in if needed.

**Mosley:** What time Tami are we going to try to set that up for?

**Nash:** 10 a.m.

**Andriola:** So 10 a.m. on July 31<sup>st</sup> is going to be posted, it'll be open to obviously anyone, people can call in or be in person, in the meantime everything is going to go out and all questions hopefully can be discussed that the sub-committee and the council can meet on July 31<sup>st</sup> to maybe only have one agenda item and get that done. Anything else on item V? Hearing no other comments on item V I would like to go ahead and move to the next agenda item which is discussion and possible action from B&I and Craig.

**Item VI. - \*Discussion/Possible Action – Department of Business & Industry (B&I), Housing Division’s Weatherization Standardized Topical Examination Areas**

**Davis:** Discussion and probable you know is looking for the questions, we have questions but I don’t want, is the group asking for like an example of a question given one of the. Well they will follow what we’ve outlined in the weatherization program field, those various chapters will be covered as far as classroom and certain ones will be based on proficiency, that’s the way we currently do it in our program. And certainly we can provide those ones we’ve identified the non-profit ladders, (Voices over him)

**Andriola:** Can I back up for just a second, Craig, how do you do it now; can you quickly explain how you do it now?

**Ohrenschall:** The only real training that we’re involved with is the combustion appliance safety (*Inaudible*)..quality and the (*Inaudible*)..pressure diagnostics, most of the other.

**Andriola:** Well let’s just talk about process without drilling down, can you actually speak real quickly to the process in terms of the examination because I’m not sure, I understand that the item is topical examination area, but how does the process work right now in terms of the exam?

**Davis:** The process he was speaking of was field proficiency, when you actually have to go out and show that you can, test to see what the existing (*Inaudible*)..we have minimum ventilation requirements, you have to demonstrate how you would drain it down to the standard, how to test for combustion, do the combustion safety inspection for all the level of (*Inaudible*)..There’s certain aspects of what’s taught that would be done out in the field where the contractors have to demonstrate they have a certain proficiency level, but the majority of it as we mentioned earlier is a written test, and it’s about 75 written questions and if you achieve a certain percent, 75% or whatever, then you’re unofficially because we don’t deserve (*Inaudible*)..maybe carry with it some sort of liability so we just call it training, but you have to demonstrate that you have a certain proficiency and knowledge of residential usage to move forward, and the way it’s set up now the contractors or any new employers that work for the contractors or sub-grantees, all go through this training, also it’s paid for our sub-grantees staff members to move on towards the certification process, and it’s an online course, and this is probably for knowledge energy usage in the residential level, it is all limited to residential.

**Andriola:** May I ask another question? If you’re looking, if we’re still trying to identify the curriculum piece, certainly there’s other components in terms of the requirements to ensure that person has a minimum threshold and I’m wondering if there isn’t an opportunity to look at establishing that certification piece so you have that third party independent that already has that test developed, already has that instrument in play, and I guess that just drilling down specifically looking at, for instance, electricians as an example, in the State of Nevada there’s only really two jurisdictions of Reno and

Clark county that have testing mechanism because of the requirements to be a licensed electrician in both of those jurisdictions, and the mirroring and I could just speak to myself working hard with the Clark County to mirror an examination so that the threshold was not only adequate but also really good in terms of testing, but also administered by a third party so that anyone essentially can go and have that hatch, and I'm wondering if there is an opportunity to establish that, because in my understanding there already are those mechanisms in play and why we invent the wheel if we have to worry about 75 questions and then we have that independence, we have that transparency, we have everything in place so whether it be an apprenticeship program or whether it be whatever the other mechanism is, that they can go and take this exam and be assured that they've met that criteria and I'm wondering if there's an opportunity to look at that. I would certainly encourage the council members for that consideration because I can tell you that when you do that it does a whole bunch of things that are probably self evident to you, it is no different, and I'll just use a quick analogy if I may, it's no different than insuring for instance and I know we're not talking about CPAs but I thought I'd change the subject this time. If you're going to take an exam for CPA that's delivered from an independent party, however, the knowledge that's measured or an attorney or whatever the certification exam, that same thing with the electrician, and a side note, and I'm just going to purposely say that a couple of the elected officials were looking at actually moving the plumbing to actually have a standardized test for the certification as well, but I digress, I really think if we have that independent certification process it won't add a layer but it will insure that anyone that is taking that exam has met the necessary criteria.

**(Not Identified):** Do two different agencies provide testing as a third party as well.

**Andriola:** It would just be one. For instance let me just go quickly to just explain how this works for the electricians for instance. If you're a licensed electrician or you're a trained electrician, and you have work in the city of Reno or in Clark County, you have to, meet some eligibility requirements and if you go and take your test, actually administered by a third party, and that's it a location that has nothing to do with the apprenticeship, it's a testing facility and it's all delivered online, and I can tell you in the beginning when we worked on the electrician, they were really concerned because they were saying I'm not computer literate and I don't want to have to go online, but here's the reality of it, it really is as simple as reading the question on the screen, if there are four choices you select the appropriate choice, and what it does is it takes, in this case the sub-grantee, it takes, the housing division, it takes all of that off anyone having to administer it because there are huge levels of insurance in terms of legal contracts that they have to make sure that whoever is administering it doesn't have any background in being an electrician, all they're doing is administering an exam, and it also ensures that the security of the questions that would be done to satisfy the requirements they're not developed by the company, they're develop either through the Nevada Division of Housing or through the standard is to meet that criteria, and we're not talking reinventing a wheel because I believe that there already is certification testing for weatherization and the opportunity is out there. So I just wanted to share with everyone that if we had this third party independent let's just go down and drill

down operation quickly. So if you had an apprentice who went through the training through the apprenticeship program, based on the curriculum, meeting all the requirements, they could go down and take a test, they register for the test, they take the test and then you're given assurance that they've met that requirement and the actual result would go to whoever is the party, in this case probably the Nevada Division of Housing to meet the either the DOE or the ARRA funds, so certainly at that level they are given to have essentially met a level of certified knowledge. So again I'm not trying to add a layer of complexity but I am trying to say that there may be an opportunity so that we don't get bobbed down on the curriculum, at a high level we have this independence delivering mechanism that can be done, any person that wants to register they can register, and they can do it anywhere in the state.

**Elliott:** Madam Chairman, this is Mendy Elliot. Correct me if I am wrong, that once we have the protocol in place that's when NSHE? Will come in to help formalize this process the checking process? It also seems that we're trying so we have these (*Inaudible*)..you get A and then once you get A you have to go to B and that's working with labor.

**Andriola:** And speaking again to NSHE, a lot of times at the community college level these testing centers were there, so with all due respect, I think that you've been here a lot longer than you've liked, I am familiar with that process and I would encourage that that'd be looked at because there already is a system in place, and if we don't have to reinvent the wheel we still need to stir the collaborate that is what is what I'm suggesting it be accomplished.

**Page:** Madam Chair this is Terry Page I have a question, in order to get this certification they are talking about testing, do you need to be a Nevada resident, is it a transferrable skill across state borders?

**Davis:** If you're going to be a contractor you have to be a Nevada licensed contractor, to work for the contractor I don't think there are other requirements other than covering the training and certainly through the (*Inaudible*)..you know certification. The apprenticeship programs have to be (*Inaudible*)..by the Nevada State apprenticeship council.

**Andriola:** The Labor Commissioner was asking that it be reiterated that the apprenticeship program has to be registered in the state of Nevada so that is already a requirement, if that helps to answer your question Terry.

**Page:** It does partially, the second part of the question is, to be a participant and have the (*Inaudible*)..funding come to the grantee or sub-grantee the participant of the program, do they have to be a Nevada resident?

**Andriola:** Well I don't know about that, maybe we can refer to the A.G. in terms of getting back with that, there are several people shaking their heads no, and I mean certainly you have to be available to work in the state that you reside and there are plenty of

regulations to oversee that, there's also laws in terms of restricting who works where, but I would refer to legal council.

**Page:** Let me try to look at this question a little closer, if there isn't a requirement, can we establish a preference so that Nevada residents are the first in line to participate.

**(Not Identified):** But community colleges can't allow that and if we're going to work with NSHE, we run into a big problem.

**(Not Identified):** Contractors have to be licensed in the state of Nevada but not the workers.

**Andriola:** You cannot restrict that, but in terms of the contractors you have to be licensed within the State of Nevada and there already is legislation that defines all of that criteria in terms of the worker themselves, the employee themselves, certainly there are opportunities as stated in terms of participating in a registered state of Nevada apprenticeship program and restricting only the people who live in Nevada can work in Nevada I think that maybe would need legal council, because you may be going down an arena that we certainly don't want to go in, I mean, look at how much fun we have with curriculum.

**(Not Identified):** At this time would it be appropriate if you acquired a sub-group to work on this, this particular issue.

**Andriola:** And that is actually an excellent point because I was hoping that would be the case and I certainly would let this through in that passport and welcome others to serve on task force so now is there a timeline? We don't have the same sense of urgency on this, although it is important in terms of the examination, but it has the same sense of urgency certainly as the others, so we can just go ahead and create that passport if the other council members feel that it is appropriate.

**Woodbeck:** If I may add, the test outline, would be created by the Division of Housing and the outline would come back to the council for review and I think that might be the most expedient way to do that.

**Carlton:** As far as the testing component goes I know that was one of the bigger issues was the partnering with the system of higher add making sure that this was a seamless system, I don't think we can restrict the residence as same as we can't restrict that the power from the solar generating plant are only sold to Nevadans, we can't quite do that, but I am thinking that within the program if there is an application process what the restrictions might be are on a point system in a number of places (*Inaudible*)..skip a certain amount of points and keep in mind, after you have been in the state for 30 days you're supposed to switch your driver's license over and you're considered a Nevada resident after 30 days, so what the training program and the testing component if they aren't when they walk in the door they may be by the time they finish the training and testing.

**Andriola:** Senator Carlton, and you might be aware of this as well, based on the apprenticeship programs, all apprenticeship programs have a very structured system in terms of insuring that the folks that are brought into the program have the approved standards and that whole enrollment process is governed not only by state standards but also by federal standards as well, so again there's a lot already in place that may not be coming out so clearly to the surface, that is in place and I just thought I'd share that as well.

**Carlton:** I think we need to make sure that we just double check with all of it to make sure that we've got all of our bases covered, if they are going to come, if folks are coming to the state of Nevada just to get trained then I'm wondering what's going on in their state, we do want it to be for Nevadans but so many folks want this that we are going to have to figure out a way to set up some criteria and residency needs to be incorporated into that, we need to look at how to do that, keeping in mind that after 30 days in the state we are already considered a resident anyway, that may be a move point.

**Andriola:** So it sounds like the task force will certainly take all of that into consideration and formulate the best process with all the collaborative efforts of all the experts in the room. Anything else on this particular topic? O.k. Hearing no other points in this it is time for public comments.

## **Item VII. Public Comments**

**Mosley:** Madam Chair if I may, I strongly encourage inviting Mr. Paul McKenzie to be a part of this sector council.

**Andriola:** I think that McKenzie will be actually happy to know that I actually submitted his name for consideration and I think Tami can attest to that, it was a long list, so actually Paul is here and that's certainly a welcome addition, so would you be willing to do that Paul? Paul just agreed that he would be happy to serve on the sector council.

**Mosley:** Paul, can he sit by you so that we can see what he looks like?

**Andriola:** Okay. so anything else, any other public comments? Do you think it would be good to name all the members of the council so that everyone can be clear in case there is actually a question.

**Nash:** Clara Andriola, Mike Richards, Terry Page and Senator Maggie Carlton, Senator James Ohrenschall, Senator Randolph Townsend, Gary Cotinno, Geoffrey Wilson, Frank Woodbeck, and Paul McKenzie.

**Andriola:** And did Mr. Thompson I believe while I'm here, sounds like he wanted to be a participant, is that correct?

**Mosley:** Paul is going to do it.

**Andriola:** Okay if you can take on the whole state. Well Paul is getting lots of tasks. Is there anyone that we missed or unintentionally, and the power company person.

**Mosley:** Mendy is working on that.

**Andriola:** Mendy will get us a person. Okay, I appologize someone wanted to give a public comments.

**Worthey:** Madam Chair let me introduce myself, I'm Mae Worthey public information officer with DETR, this council will probably get a lot of media interest because it obviously has to do with federal funding and job creations and has a lot of interest, and I just want to let you all know that you can direct all of those reporters to me, and I will report directly to Ardell Galbreth so we can direct them to call me if they have any questions of the activities of the council, additionally I'll be supporting Frank Woodbeck in the marketing development and implementation for the council as well.

**Andriola:** Mae, would you be so kind or Tami to send out her contact information, I already had a media request bur didn't know if it was appropriate to do anything. I appreciate your timing so Mae I've already got an assignment for you.

**Mosley:** Madam Chair if I may, DETR's policy, no one internally in DETR speaks to the press, all of this goes through Mae.

**Andriola:** Very good, any other public comments in the south?

**(Not Identified)**

**Bruce?:** I bring out a similar program for the San Diego community council (*Inaudible*)..and I'm a consultant, I just want to add on about the jobs and where the jobs are going to come from, and talking about the curriculum and all these other committees that I think it's really important to identify the job development component and to make that a very strong part of the RFP and I have a concern also, that we already (*Inaudible*)..were we come from because I think about it is insulation and weatherization, and I look at the 20% unemployment in the building traits right now and then what's going to happen is when the city center is completed is going to be another 6 to 12,00 unemployed people, I just want to make sure that you put a lot of attention in the sub-committee or sub-group and like somebody mentioned 5,000 jobs, to me I'd like to see the documentation that supports where that case is and make sure now as your developing this proposal as it goes to RFP that job element is an important part of that RFP and it is supported and it really is a case to all of those jobs and I think the RFP has to approve in a way, I'm just concerned that those jobs really exist, and if the program needs to be modified it seems to me that you have to identify what those jobs are before you have a curriculum and the curriculum has to be depended on specific jobs and I think there are jobs out there with green energy, there's not a doubt but I think that there are jobs in weatherization could be created but I don't know about taking an old existing

curriculum and looking at our current situation if that's going to work effectively I think you just have to take a look at that ongoing, so anyway that's my comment I'm just very concerned that this.

**Andriola:** Bruce I can tell you that one of the items as I was crawling here from Reno because of the accident it gave me plenty of time to think, and I was actually going to explain kind of a topic for the bigger piece of this, and again I can just say from my perspective the topic today on weatherization is certainly just one component of a bigger piece, and again I'm trying to articulate that and I'll reiterate again, a bigger piece related to various other initiatives and because weatherization has some experience certainly the Nevada Division of Housing and DETR have already done a lot, but I really believe that we should be looking, and I'm hoping that in a short period of time we can have an agenda item with this council to actually talk about that, because if we're not going to actually look at the input to match the output then we don't want to be caught in a situation where we now have exactly what you have alluded to and articulated that we have, and senator Carlton also, everyone here wants to create career paths, so I think that your point is well taken and I can assure you that I believe everyone is going to do their best with the leadership of DETR and other including yourself to make sure that we have those identifiable jobs, this particular weatherization piece is a smaller piece of a bigger purpose of the sector council and I hope that helps to answer your question or at least clarify your statement.

**Mosley:** Madam Chair very well, I think that it is very important for this sector council and we're the fit in the bigger picture, you know the legislature just passed and right now as we speak the energy commission is in the process of being developed, this council is going to be a very important arm or leg to that commission and a lot of direction that this group will take will be coming from them, that area will have to funding to take a look at where are those jobs and attach to economic development in terms of what industries will be bringing in, but again this sector council will be a working arm of the larger commission so stay tuned a lot is happening.

**Carlton:** And if I may Madam chair since we are under public discussion but discussion in the work that we did this morning just on this small weatherization piece and all clarifications that had to be done, there's going to a number of really big issues that we are going to have to tackle and I would ask the committee that we might want to take the time and actually all sit in the same room together when we tackle a couple of the big ones or we have to get together and make a consensus document that needs to be forwarded to other agencies that, or the working document that we come from and give it enough time so that we're all in the same room together and we're not in a rush to be at the one o'clock meeting that we have scheduled later in the day so, because I think that we are setting the tone and the pathway for the next 20 years in the state and we don't want to run through this so we want to make sure we take the time and make sure to do it the right way the first time around.

**Andriola:** I think everyone would conquer a hundred percent, that's why again this first meeting I hope again didn't lead anyone to believe any differently so we all conquer. Randy Canale would like to speak.

**(Not Identified):** I'm with local 350 PC, when these committees get together I would like them to consider that there really should be two separate traits and we're all just talking about weatherization in one thing, there is the auditor which is one position and weatherization doing the work a second, it shouldn't be considered as one eye and that's how the training should go also, and when we did this testing out one thing that I've been observing, the course curriculum that has been sent out already I did find some problems and I am answering to commissioners request to what are items that we do and we test for, but there's several lines in there that I'd like the committee to consider that some of these items are illegal, I brought with me just one session, and I only brought the city of Sparks municipal code, the city of Reno, Washoe County I'm sure down in the south they have their own code, and section 1505, 1151 Sparks municipal code states its unlawful for any person to labor in the trait of plumbing or the trait of electrician in the city of Sparks, but first of we had an issue about the certificate of qualification, meaning you have to have so many hours of training before getting a certification to do some of the work that is proposed under the weatherization proposal as it is written right now, and we need to make sure that if we come out with a training curriculum that its not going to be illegal the minute it comes out before it goes in to many of these areas, and I'm sure that would be covered in many of these areas, and then as the last thing I'd like to say, yes we are prepared to do some of this work immediately so that we can act in the immediate proposal as everybody has stated, everyone in this room knows how many construction workers are out of work right now and these people have been trained at these jobs, it's not new trait, it's not a new position, they are trained and ready to go to work, so we have all sections of what everybody has been talking about in here but I would just hope that some of those things be taken into consideration in this committee.

**Andriola:** O.K. I think that's a given, Randy I can tell you I conquer with everything you said specially in the commitment of being lawful within the ordinance, I think Paul wants to speak.

**McKenzie:** Just a quick add on to what Randy had to say, the existing apprenticeship programs can train every part of the working program of weatherization that you're presenting in your RFP, the issues that becomes when you go and get those all together into one worker, that worker cannot work in five different apprenticeship programs, so the way that the RFP went out, where you want a person trained as a auditor, you want him to train as a insulator or as an electrician, that can't be done under the existing apprenticeship programs but there doesn't have to be any curriculum developed to train workers to insulate the change of window or door, etc, we don't have to create any curriculum to do that, that all exists, there are training programs that have that already, and those people not only have apprentices ready to advance in that training to go out and do the

weatherization work but they have men that's already got that training that we can put to work tomorrow, problem we've got is if you try to put them into one thing we don't have any apprenticeships that can cover it, the labor commissioner alluded to the fact that we can't run weatherization taxation through an apprenticeship because we have to create (*Inaudible*)..but we can run them alongside of the apprenticeship because then you won't be able to put apprentices to work in that, so we can't bring anybody new into the field if we do it the way that you are presenting it to be done, so what I am asking is that we put the people to work that are unemployed now, we utilize a curriculum that already exists to train people and we come up with curriculum we do curriculum for something we're not training for already, we do curriculum for training a person how to audit and figure out whether it's affordable under the Housing requirements under the federal law to make sure that you can compare the different improvements that you can make in a building, in a house, to improve weatherization, that's the stuff that isn't currently being trained, that's the stuff that if we have a curriculum and then we need to certify a guy to be able to do that, the labor portion of this that's going out and doing the weatherization the house, there's no reason to be reinventing the wheel, and if we can do that we can get people to work by the first of August doing this stuff, the way that it works now that the (*inaudible*) work with contractors and the contractors often times do exactly (*Inaudible*)..they're all licensed, I understand what you're saying,??? less comprehensive type work maybe done by one (*Inaudible*)..

**(Not Identified):** Why are we trying to create a curriculum, because I've looked at the curriculum that they put out, why do we have a curriculum that's got stuff like that written into it, training a guy to do that.

**(Not Identified):** If you read through the manual it's kind of a how (*Inaudible*)..they have a priority list so many times this is in place then we have to go to item number three it's kind of a how and when.

**Andriola:** I think in terms of looking at the curriculum that task force is going to meet I think Larry said right after. But the point is that that one of the things that I was hopeful for was that if the apprenticeship programs are already meeting as I said earlier, already meeting and doing that training. Paul you certainly know that that's the case and I certainly know that's the case - that if we have that curriculum and we could say that it meet that standard that that would satisfy that but that's a consideration but in fairness. I think that the task force is going to be looking at that and certainly coming back with a recommendation as quickly as possible so we can move forward. So I don't think anyone wants to reinvent the wheel. I think that there's some justification that creates the situation such that we're all trying to make this work. And, I think the taskforce can glean through some of that. Any other public comments. O.K. Hearing none then it's onto the last item. It's adjournment. Would anyone like to entertain a motion to adjourn?

## **Item VIII. - Adjournment**

**Carlton:** Other than the Friday meeting is there another, are we going to talk about the other scheduled meetings?

**Andriola:** Well I think we've ended our very first meeting, I think these taskforce and Tami you're going to notice by the folks in the taskforce meetings so that's ok. July 31<sup>st</sup> meeting I have a feeling that we are going to be meeting a lot, and if we want to establish a calendar we can, to determine how often to meet. I'll just refer to many of the folks in this room that kind of know the timelines better than me. That's why I was asking for the timelines form, looks like Mendy is going to do that because that will also help establish things as well. Can we meet once a month? Maybe commit to that? And know that if something comes up that we'll certainly have to schedule a meeting to accommodate whatever is going on. Would that work Senator Carlton?

**Carlton:** I think that would be fine, especially with your taskforce duty.

**Andriola:** So then the biggest question is what day works best once a month? Would it be best for the members to have Tami send out a notice and we can solidify a third Wednesday, just using that as an example or second Tuesday or whatever so we can establish continuity in our schedule and maybe we can do that via email so that means the council members approval.

**Carlton:** I think that would be fine.

**Andriola:** O.K. so Tami can send out the notice and we'll get something scheduled that looks like next month but in the meantime we'll have two taskforce and one meeting immediately on July 31<sup>st</sup> at 10 a.m. and did I get a motion for adjournment or is there another comments or discussion. Thank you very much everyone I appreciate it I'll see you next time. Adjourned.